

HILLERUD CONSTRUCTION INCORPORATED

General Contracting/Design Build • Commercial /Industrial



APPLICATION FOR EMPLOYMENT

We consider applications for all positions, without regard to race, color, religion, creed, gender national origin, age, disability, marital status, sexual orientation or any other legally protected status.

Position(s) Applied For			Date of Application	
How did you learn about us?				
Advertising	Friend	Relative	Walk In	Other
Last Name		First Name	Middle Name	
Address-Number		Street	City	State
				Zip
Telephone Number(s)			Social Security Number	

Best time to contact you: ____:____ AM or PM

If you're under 18 years of age, can you provide required proof of your eligibility to work ____Yes ____No

Have you ever filed an application with us before? ____Yes ____No
If yes when? _____

Have you ever been employed with us before? ____Yes ____No
If yes when? _____

Are you currently employed? ____Yes ____No
If so, may we contact your current employer? ____Yes ____No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? ____Yes ____No

On what date would you be available for work? _____

Are you available for work ____Full Time ____Part Time ____Temporary

Are you currently in "lay-off" status and subject to recall? ____Yes ____No

Can you travel if a job requires it? ____Yes ____No

Have you been convicted of a felony within the last 7 years? ____Yes ____No
conviction will not necessarily disqualify an applicant from employment.

If yes, please explain _____

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job related, military service assignments and volunteer activities. You may exclude organizations, which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employer	Dates Employed		Work Performed
	To	From	
	Hourly Rate/Salary		
	Start	Finish	
Address			
Telephone			
Job Title			
Reason for Leaving			
Employer	Dates Employed		Work Performed
	To	From	
	Hourly Rate/Salary		
	Start	Finish	
Address			
Telephone			
Job Title			
Reason for Leaving			
Employer	Dates Employed		Work Performed
	To	From	
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Telephone			
Job Title			
Reason for Leaving			
Employer	Dates Employed		Work Performed
	To	From	
	Hourly Rate/Salary		
	Start	Finish	
Address			
Telephone			
Job Title			
Reason for Leaving			

Comments: Include explanations of any gaps in employment

EDUCATION

School	Name of School	Course of Study	Years of Study	Diploma/Degree
High School				
Undergrad				
College				
Graduate				
Other (Specify)				

Indicate any foreign languages you can speak, read and/or write

	Fluent	Good	Fair
Speak			
Read			
Write			

Describe any training, apprenticeship, skills, and extra-curricular activities

Describe an job-related training received in the United States Military

List professional, trade, business or civic activities and offices held

You may exclude any which would reveal gender, race, religion, national origin, age, disability or other protected status.

ADDITIONAL INFORMATION

OTHER QUALIFICATIONS

Summarize special job skills and qualifications acquired from employment or other experience.

Specialized Skills

Other

<input type="checkbox"/> Bobcat	<input type="checkbox"/> Air Gun	<input type="checkbox"/> Welding	<input type="checkbox"/> Carpentry	<input type="text"/>
<input type="checkbox"/> Concrete	<input type="checkbox"/> Forklift	<input type="checkbox"/> Dump truck	<input type="checkbox"/> Mechanical	<input type="text"/>
<input type="checkbox"/> Roofing	<input type="checkbox"/> Masonry	<input type="checkbox"/> Backhoe	<input type="checkbox"/> Loader	<input type="text"/>
<input type="checkbox"/> Dirt work	<input type="checkbox"/> Steel work	<input type="checkbox"/> Computer		<input type="text"/>

State any additional information you feel may be helpful to us in considering your application and on the above listed skills you indicated having experience in

Note to Applicants:

DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

Are you capable of performing in a reasonable manner the activities involved in the job or occupation for which you have applied? ☐ Yes ☐ No

References- Please do not include family or past supervisors.

1. Name	<input type="text"/>	Phone ()	<input type="text"/>
Address:	<input type="text"/>	Relationship:	<input type="text"/>
2. Name	<input type="text"/>	Phone ()	<input type="text"/>
Address:	<input type="text"/>	Relationship:	<input type="text"/>
3. Name	<input type="text"/>	Phone ()	<input type="text"/>
Address:	<input type="text"/>	Relationship:	<input type="text"/>

APPLICANT'S STATEMENT

I certify that the answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by application law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge the Employee at any time without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct, unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

FOR PERSONNEL DEPARTMENT USE ONLY

Interviewed ____ Yes ____ No

Interviewed By: _____

Hire Date: _____

Hourly Rate: _____

Foreman: _____

Department: _____

INTERVIEW

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____